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MEMORANDUM FOR: Deputy Director for Operations
Deputy Director for Science & Technology
Deputy Director for Administration
Deputy Director for National Foreign Assessment
Chairman, Executive Career Service
Director of Personnel

FROM: Deputy Director of Central Intelligence

SUBJECT: Fitness Reports

Attached for your review and comment is a DCI suggested revision of the CIA Fitness Report. I would like to have your views on this suggested revision by December 4th.

I would also like to take this opportunity to thank you for your responses to the various personnel management issues resulting from the September Retreat. I am reviewing your papers and will also make them available to the NAPA Personnel Management team to consider as part of their study.

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[Redacted Signature]

Frank C. Carlucci

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